

Press Release

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A member of MUFG, a global financial group

13 DECEMBER 2016

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MUFG Union Bank Earns Perfect Score on Human Rights Campaign's Corporate Equality Index for Fourth Consecutive Year

Bank Named Top Place to Work for LGBT Equality

NEW YORK, NY, December 13, 2016 – MUFG Union Bank announced today that it has achieved a perfect score of 100 percent on the Human Rights Campaign's (HRC) 2017 Corporate Equality Index (CEI). MUFG Union Bank has consistently achieved high marks in the CEI, and this year marks the fourth consecutive year that MUFG Union bank has earned a perfect score.

"We are proud of our efforts to create an inclusive, diverse workplace that honors the unique contributions of all individuals, regardless of sexual orientation," said Steve Cummings, President and CEO of MUFG Union Bank. "We're delighted that the Human Rights Campaign has chosen to acknowledge us for the fourth year in a row, and we're proud of our legacy as a corporate leader in supporting LGBT equality."

MUFG Union Bank prides itself on its investment in a diverse, inclusive workplace. Half of MUFG Union Bank's workforce is composed of women and people of color, and the bank has one of the most inclusive corporate boards in American banking, with 60% of its board members being women and/or people of color. In addition, the bank makes significant investments in community development finance, diverse business lending and supplier diversity.

Another example of MUFG Union Bank's commitment to the LGBT community and its employees is Pride Alliance, one of the bank's employee resource groups. Pride Alliance reinforces the bank's commitment to valuing and leveraging inclusion and diversity in order to build a premier workforce and strengthen business. It also encourages relationship building and support of lesbian, gay, bisexual, transgender, and ally communities. For example, the bank participates in various LGBT Pride celebrations, and supports numerous LGBT community and non-profit organizations, including a long-standing partnership with the Financial Services Industry Exchange (FSIX).



MUFG Union Bank attributes its commitment to LGBT rights to the company's corporate ethos, which aims to mentor, hire and retain top-talent from all backgrounds.

"As one of the leading banks in the United States and the world, we benefit from our dedication to creating a welcoming, diverse workspace that values recruiting and promoting those with different viewpoints and experiences," said Mike Sebring, Head of Inclusion and Diversity for the Americas at MUFG Union Bank. "This energetic approach to diversity allows us to continually innovate and enhance the way we meet our customers' needs." HRC's Corporate Equality Index rated over 1,000 businesses in the report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-specific health care benefits, competency programs, and public engagement with the LGBT community. Besides a perfect score from HRC, MUFG Union Bank has also been included on HRC's list of "Best Places to Work for LGBT Equality."

For more information on the 2017 Corporate Equality Index, or to download a free copy of the report, please visit <http://www.hrc.org/campaigns/corporate-equality-index>.

About MUFG Union Bank, N.A.

MUFG Union Bank, N.A., is a full-service bank with offices across the United States. We provide a wide spectrum of corporate, commercial and retail banking and wealth management solutions to meet the needs of customers. We also offer an extensive portfolio of value-added solutions for customers, including investment banking, personal and corporate trust, global custody, transaction banking, capital markets, and other services. With assets of \$116.9 billion, as of September 30, 2016, MUFG Union Bank has strong capital reserves, credit ratings and capital ratios relative to peer banks. MUFG Union Bank is a proud member of the Mitsubishi UFJ Financial Group (NYSE: MTU), one of the world's largest financial organizations with total assets of approximately ¥293.7 trillion (JPY) or \$2.9 trillion (USD)¹, as of September 30, 2016. The corporate headquarters (principal executive office) for MUFG Americas Holdings Corporation, which is the financial holding company and MUFG Union Bank, is in New York City. The main banking office of MUFG Union Bank is in San Francisco, California.

¹ Exchange rate of 1 USD=¥101.12 (JPY) as of September 30, 2016

About The Human Rights Campaign

The Human Rights Campaign is America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.

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